



## **ENTEGRIS SUPPLIER ETHICS REPORTING POLICY**

### **Policy**

Entegris conducts business based on the principles of fairness, honesty, openness, decency, integrity, respect, and Entegris Code of Business Conduct. It is Entegris' policy to support and encourage its suppliers to report and disclose improper or illegal activities, and to fully investigate such reports and disclosures. It is also Entegris' policy to address any complaints that allege acts or attempted acts of interference, reprisal, retaliation, threats, coercion or intimidation against suppliers who report, disclose or investigate improper or illegal activities and to protect those who come forward to report such activities.

Entegris assures that all reports will be treated strictly confidential and will be promptly investigated. Though the reports can be made anonymously, it is not encouraged because they are more difficult to act upon effectively, however, such reports will still be considered. Entegris internal control and operating procedures are defined to detect and to prevent or deter improper activities. This Supplier Ethics Reporting Policy will further enhance and provide safeguards against irregularities.

Entegris has the responsibility to investigate and report to appropriate parties any allegations of suspected improper activities and to take appropriate actions. Reporters are encouraged to use guidance provided by this policy for reporting all allegations of suspected misconduct or improper activities. This policy is also extended to supplier's employees who can also directly report to Entegris based on the policy. It is the responsibility of the supplier to communicate this policy to their employees. Entegris may modify this Policy to maintain compliance with applicable laws and regulation or accommodate organizational changes within Entegris.

### **Reporting**

Suppliers may report allegations of suspected misconduct or any breach or suspected breach of law or regulation or Entegris Business Code of Conduct that may adversely impact them, Entegris, Entegris' customers, shareholders, employees, investors or the public at large. All concerns or irregularities raised will be treated with confidence and every effort will be made to ensure that confidentiality and identity of the reporter is protected throughout the investigation process.

Emails should be directed to the highest authority of the Global Supply Management organization, who is the Whistle Blower Committee Team Leader. The latter will form the investigation team with the appropriate team members and ensures that issues raised are properly resolved.

The contact details of the Entegris Whistle Blowing Committee Team Leader are as follows:

Position: VP, Global Supply Chain

Email: [supplier.whistleblowing@entegris.com](mailto:supplier.whistleblowing@entegris.com)